



**KLE Society's**  
**S. NIJALINGAPPA COLLEGE**

**II-Block, Rajajinagar, Bengaluru-10**  
*Re-accredited by NAAC at A+ grade with 3.53 CGPA*  
*College with UGC-STRIDE Component – I*  
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**Department of PG Studies & Research Commerce**  
**Induction for the Academic Year 2022-23**

Report on IQAC Initiated Induction program highlights about certificate courses, guest lectures and other competitive examinations. Student's areas of interest are also collected.

**Objectives:**

- To facilitate the students to feel comfortable in the new atmosphere and adjust to the customs and practices of the college.
- To enable the students to become well-known with the amenities and accessing the intellectual and physical resources of our institutions.
- The main intend of the programme is to implant the ideas, practices and strength of the college and its unique features.
- To enable the students to understand and have better rapport with the faculty members for setting the pace of fruitful teaching learning experiences.

**Summary:**

- The purpose of induction is to cultivate in each and every individual student a responsible for their own betterment and capable of sustaining society and nature, besides enabling them to secure a position to earn their livelihood. The incoming students are often influenced by their parents and society to join higher study without understanding their own interests and talents. There is high probability that students fail to develop an understanding about the goals of Educational Institutes as well as higher education. The student must have knowledge and meta-skills related to their work.
- Induction Programme should be designed for the new students to help them feel comfortable, draw their attention towards exploring their academic interests and activities, and making them work for excellence, promote bonding within them, build new horizons of life and leading to character building.

- Mentoring based on universal human values such as truth, moral conduct, non-violence and peace are main aspect of the induction, and help in developing self awareness and sensitivity, feeling of equality, compassion and oneness.
- Students' attention need to be drawn to society and nature. Help them reflect on their relationship with their families and which is extended to college as a family, connects students among themselves and with teachers, so that they can share any difficulty they might be facing and seek help.

**Out Comes:**

- Induction Programme for the student is the learning to get acquainted with the semester pattern in autonomy.
- It facilitates interaction between teachers and students before the commencement of the regular classes. This interaction & planning helps in effective learning.
- Physical Health and related activities for the students was conducted to make the student aware about fitness and exercise benefits.
- Student Induction Programme for the student is the new learning to get acquainted real meaning of Success, how to tackle unplanned situations and tragedies of life and the implementation of Intrinsic Approach and Extrinsic Approach to achieve the destination
- Motivation & Universal Human Values was emphasized on the correct mindset, truth, honesty, loyalty, peace, live together in harmony and human relations.
- The Activities such as universally applicable, value education & Professional Ethics, Literary. Debate/Public speaking, Creative Arts helped to improve the mental attitude, confidence, coordination & rapport among the students.
- Total number of beneficiaries is 61 M.Com first and second year students.

**Induction 1: PICK & SPEAK** Date - 11<sup>th</sup> January 2023

**Beneficiaries: 61 M.Com Students**

**Objectives:**

- To bring out the inner talents of the students
- Students to speak on various topics

**Rules:** Each student is given 5 minutes to speak about the topic which is picked. There will be 2 rounds



### Activities related to PICK & SPEAK

**Winner:** Satish

**Induction 2: Group Discussion** Date - 12<sup>th</sup> January 2023

First year students were divided into groups of 4 members each and were given different topics for group discussion

**Rules:** Each group of students is given 5 minutes to speak about the topic which is picked –  
proms, corms and conclusion.



### Activities related to Group Discussion

**Winner:** Team 3 Preethi.M , Rohith, Bhavan and Rohit  
Team 5 Pavithra. P and Sneha

**Induction 3: Ice Breaking** Date - 16<sup>th</sup> January 2023

- First year students to reveal their names through different skits.
- Seniors to guess the juniors name by the clues given in the skit.

**Rules:** Each group of students is given 6 minutes to perform their skit with message in it.



### Activities related to Ice Breaking

**Winner:** Team Sadhu kokila , Shashank, Gowthami, Lakshmi pathi, Nandini and Preethi

**Induction 4: I KNOW MY COLLEGE** Date-19<sup>th</sup> January 2023

- First year students were grouped and were asked to do survey about the college surroundings.
- It helped to know about the campus.

**Rules:** Each group of students is given 5 minutes to present their PPT.



### Activities related to I KNOW MY COLLEGE

**Winner:** C block Lokesh, mahavishnu, Sushma, Pavithra v

**Induction 5: Product Launch** Date-23<sup>th</sup> January 2023

- First year students launched their own innovative products.

**Rules:** Each group of students is given 5 minutes to present their PPT and show demo product.



**Activity related to Product Launch**

**Winner:** Youth glow: Aisha, Pavithra V, Nandini, Pavithra. P, Sharath

**Induction 6: Product advertisement** Date-27<sup>th</sup> January 2023



**Activity related to Product advertisement**

**Winner:** Sneha, reshama, lakshmipathi, Aishwarya, mahavishnu

**Induction 7: Quiz** Date 25<sup>th</sup> January 2023

- Student groups were named on famous Kannada writers.
- Conducted effectively and students participated actively.

**Rules:** One minute time for each question

- ROUND 01-GENERAL KNOWLEDGE
- ROUND 02- TRADE
- ROUND 03- SPORTS



- ROUND 04- □□□□□ □□□□□□□ □□□□□□□□□□□□
- ROUND 05- TAGLINE & SPELL BEE
- ROUND 06- APTITUDE
- ROUND 07- ADVERTISEMENT
- ROUND 08- LOGO
- ROUND 09- PICTURE IDENTITY
- ROUND 10- AUDIO BIDDING



**Activity related to Quiz**

**Winner:** Team power rangers Shashank, Sharath, Preethi

**Induction 8: Paper presentation** Date 27<sup>th</sup> January 2023



**Activity Paper presentation**

**Winner:** Sharath

**Induction 9: Mad ads** Date: 30<sup>th</sup> January 2023

- The students advertised their various products in an innovative way and make everyone laugh.

**Rules:**

Each group of students is given 6 minutes to perform their skit and advertise their products with humor.



**Activity of Mad ads**

**Winner:** Sneha, Pavithra V, Monica, Bhavana,

**Induction 10: Indoor games** Date: 1<sup>st</sup> February 2023



**Activities related Indoor games**

**Winner:** Carrom - 1 Sharath 2.Rohith

Table Tennis - 1 Amir

**Induction 11: Outdoor games** Date: 2<sup>nd</sup> February 2023



**Winner:** Short put: Girls

1. Shree Shilpa
2. Tamil arasi
3. Preethi. M

**Winner:** Short put: Boys

1. Rajesh
2. Sathya
3. Abhishak

**Induction 12: Talents Day Date - 6<sup>th</sup> February 2023**

- All the students were given an excellent opportunity to exhibit their talent.
- The students also showcased their talents in a good manner.
- Cooking without fire, best out of waste, dance, singing, dialogues etc.



**Activities Talents Day**

**Winner:** Aisha, Aishwarya, Kavyashree

**Induction 13: TREASURE HUNT Date- 8<sup>th</sup> February 2023**



- The students solved the puzzle given to them and achieved in finding treasure.
- All the students tried their best.
- It is done for have an interaction between 1<sup>st</sup> and 2<sup>nd</sup> year students.



### Activities TREASURE HUNT

**Winner:** Sharath , Reshma, Gowthmi, Aishwarya

**Induction 14: Management Fest** Date - 10<sup>th</sup> & 11<sup>th</sup> February 2023

- All first year students tried their best to complete their tasks.
- They got the experience as HR Manager, Marketing Manager, Finance Manager and Also the Best Manager.

First year students were divided into three groups by name of big four companies of accounts and commerce

1. EY
2. KPMG
3. Deloitte



### **Activities related Management Fest**

#### **Best Manager**

Company Introduction both oral and written format, Aptitude, Puzzle, Group Discussion, Formal Interview, Turn the coat, Memory Test, Aviation.

Business proposals/Accounting Sums/PPT – Swayam, Case study, Marketing, Rapid questions and answers, Interview.

**Winner:** Sharath

#### **Human Resource (HR)**

Company Introduction, Aptitude test, Stress Interview, Jumbled words, Treasure hunt, Resume writing, Formal Interview, Pick and Speak.

Case study/ PPT presentation/ H R Interview/ opinion collection

Company Introduction, Aptitude test, Stress Interview, Jumbled words, Treasure hunt, Resume writing, Formal Interview, Pick and Speak

**Winner:** Monica

**Finance:** Company Introduction, Best memory in our life, Aptitude, Collection the information and prepare financial statement, Dumsharas, Word Puzzle, Song, Stress Interview and Treasure hunt and interview & PPT

**Winner:** Gowthami

**Marketing:** Company Introduction, Aptitude Test, Marketing, and Script like mad add. Self made products selling, Paper presentation, Product lunch, Advertisement, Promotion, Sales.

**Winner:** Sandeep, Sneha

**Aviation:** Company Introduction, PPT presentation, Jumbled words, Written Test, Marketing, Stress Interview, and Approval of visa for best manager. Action of cabin crew, Oral questioning, and Final in Audi exhibit

**Winner:** Akshatha

**Lecturing.** Company Introduction. Aptitude test (GK). Pic acts. Memory words. Essay writing. Case studies. Purchasing. PPT presentation, Presentation skills, Situation based, Final round lecturing skill

**Winner:** Nandhini

**List of Events:**

<b>DATE</b>	<b>EVENT</b>
January 11	Pick and speak
January 12	Group discussion
January 16	Ice breaking
January 19	I know my college
January 23	Product launch
January 24	Product advertisement
January 25	Quiz
January 27	Paper presentation
January 30	Mad ads
February 1	Indoor games
February 2	Outdoor games
February 6	Talents day
February 8	Treasure hunt
February 10 & 11	Management fest