



KLE Society's S. NIJALINGAPPA COLLEGE

II-Block, Rajajinagar, Bengaluru-10
Re-accredited by NAAC at A⁺ grade with 3.53 CGPA
College with UGC-STRIDE Component – I
Phone: 080-23526055, 080-23325020, Fax 080-23320902



Website: www.klesnc.org E-mail: info@klesnc.org klesnc@yahoo.com

CAREER GUIDANCE AND PLACEMENT CELL

Objective

Career Guidance and Placement Cell (CGPC) has been established to provide preplacement training and placement drive in-campus or off-campus. CGPC is comprises a functional committee to initiate and empower the students for employability, start-ups, and entrepreneurship.

Students lots of chances to improve their skills. The true goal of formal education in the modern world is not only the physical, mental, and spiritual development of the students, but also their preparation for the workforce or for independence. Students in the institution where they are pursuing their UG/PG Programme in a HEI need to have a platform to inculcate leadership qualities, event organization, office & HR management to get absorb into corporate and public sectors.

For smooth conduct of the activities of the placement cell throughout the academic year, principal has constituted the committee to host all the activities.

Committee

| Sl. No. | Faculty name | Role/ Position |
|---------|------------------------|-------------------------------|
| 1 | Dr. Suresha K.C. | Placement Officer (In-charge) |
| 2 | Mr. Chethan Kumar | Placement Coordinator |
| 3 | Mr. Roopa H.R. | Member |
| 4 | Mr. Sujay Shindhey | Member |
| 5 | Mrs. Ashwini Murthy | Member |
| 6 | Mrs. Savitha Patagundi | Member |
| 7 | Ms. Damini K.L. | Member |
| 8 | Dr. Shashikanth Pujar | Member |
| 9 | Ms. Madhuri | Member |
| 10 | Mr. Balaji | Attender |

Functions of Career Guidance and Placement Committee:

- Encouraging a student to achieve his/ her goals and set at the entry level of the programme.
- Committee organize a registration drive for final year UG and PG students in the beginning of the academic year to develop the database of the all the aspirants.
- CGPC identify the students and categorise into different levels of groups, based on their programme outcome and credibility.
- Committee initiate all the departments and the institutes to collaborate with employers, industries, corporates, and public agencies to provide/ help for skill oriented short-term courses, projects, internships, and placements.
- CPGC continuously communicate with associates to set the timeline for placement drives and project completion. Based on the requirement proposals of the employers, the committee organize the placement drives. It also helps the students to prepare for off-campus job melas, drives, walk-in interviews by providing the appropriate workshops and training.
- The committee pool off all the feedback from students and employers to develop a well defined plan for introduction of innovative, industry oriented skill developing certificate and value added courses.

Action Plan for the Committee:

- Committee Develops a well-defined action plan in the beginning of academic year in par with institutional calendar of events prescribed by the IQAC.
- An elaborated accurate database of the all the final UG and PG students is prepared in registration drive.
- The data is shared to the related employers or industries keeping all the judiciary guidelines as mentioned in the MoUs for Projects/ internships/ training and placements.
- Before the examination the career guidance and placement training are completed. The students successfully completed the short-term courses are pushed to placement drives.

- The short-listed students are continuously trained for further selection processes either in-campus or off-campus.
- The students are categorised to endorse to their respective industries/ corporates/ companies for employability with a good salary package.
- All the offer letters of placements are collected by the college or the company may directly issue the offer letters to the students.
- The college also take care of the passed-out students/ alumni by giving an opportunity to participate in the placement drives.
- Alumni association of the college helps and support the placement cell by organized the workshops or training to the students.
- A special software is installed in library portal of the college website in which the detailed information of competitive exams, syllabi, study materials, schedule of examination and online application facility is available to the students.
- Development of Communication Skills and Soft Skills It will be mandatory for all the committees that programmes may be organized to enhance the Soft Skills of the students. Efforts may also be made to improve the Communication Skills of the students through various measures. The Language Labs of the College is utilised for the purpose. It is desired that equal weightage be given to the students of all classes. This exercise be done with a purpose of making the students confident enough to face any interviews/ Group Discussions & other such challenges.
- Spardha Sachetana, a coaching centre of the college facilitates students about all the competitive examination. Student development programmes are conducted to the students to develop the soft and communication skills under the management and UGC STRIDE Component-I grants.
- In addition to the university curriculum, personality development training is conducted to students of all the streams of the college.
- To maintain the physical and mental fitness of the students, Yoga, meditation, aerobics exercise programmes are conducted by the Physical education & Gymkhana of the college, in association with Heartfulness foundation of Ramachandra Mission, Bengaluru and Sri. Patanjali Yoga Shikshana Samithi, Tumkuru.

- PG departments of the college collectively conducted an innovative training for teaching profession a certificate course on “Teach Training for Beginners” to produce quality teachers for future generation.
- Competitive Awareness is given in student orientation and induction programme. The students trained for better usage of library, inflibnet, DELNET, Lib-Info, e-learning, website, e-journals for upscaling their updated knowledge and information. Students are initiated to register Swayam/ MOOCs for certificate courses.
- It will be the responsibility of the “Career Guidance and Placement Cell” that proper record and detail of the students offered job/ placement in the job programme/ campus placement will be kept. Regular feedback from the students provided job/ placement is taken for further improvisation of curriculum.